

**BRICKLAYERS ALLIED CRAFTWORKERS Local #2 NY/VT**  
**302 Centre Drive Albany, New York 12203**  
**Phone: 518.456.5477 // Fax: 518.456.7420**

**Notice:** **Plattsburgh Building Rate**

**Vermont Chapter 2 Building Rate**

**Geographic Area:** This Rate is in Effect in: NEW YORK COUNTIES--Essex, Clinton and Franklin Counties. In addition, Warren County & Washington County north of the northern boundary of the Towns of Warrensburg and Queensbury. VERMONT COUNTIES--Addison, Caledonia, Chittenden, Essex, Franklin, Lamoille, Orange, Orleans, Washington, Grand Island.

**Effective Date:** 7/1/2015 through 6/30/2021

**To:** All Signatory Building Contractors

**From:** Pat Tirino, President  
 Kevin Potter, Secretary-Treasurer

<b>Effective</b>	<b>Effective</b>	<b>Changes</b>	<b>New Rates Effective</b>
<b>Effective</b>	7/1/2019	7/1/2020	7/1/2020
<b>Total Wages &amp; Fringes:</b>	\$52.56	<b>\$1.35</b>	<b>\$53.91</b>
Base Rate:	\$32.84	<b>\$0.66</b>	<b>\$33.50</b>
<b>Itemized Fringe Benefits:</b>			
Welfare/Annuity:	\$9.81	<b>\$0.10</b>	<b>\$9.91</b>
BAC Local Pension:	\$7.85	<b>\$0.10</b>	<b>\$7.95</b>
BACPPF:	\$0.10	<b>\$0.40</b>	<b>\$0.50</b>
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.24	<b>\$0.04</b>	<b>\$0.28</b>
Training & Education:	\$1.32	<b>\$0.05</b>	<b>\$1.37</b>
<b>Total Fringes:</b>	\$19.72	<b>\$0.69</b>	<b>\$20.41</b>
<b>Employer Contributions</b>			
Industry Advancement Fund:	\$0.32	<b>\$0.01</b>	<b>\$0.33</b>
I.C.E.:	\$0.03		\$0.03
<b>Total Employer Contributions:</b>	\$0.35	<b>\$0.01</b>	<b>\$0.36</b>

**DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.**

Local Dues:	\$1.83	<b>\$0.04</b>	<b>\$1.87</b>
I.U. Dues:	\$0.53	<b>\$0.01</b>	<b>\$0.54</b>
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.00		\$1.00
<b>Total Deductions:</b>	\$3.64	<b>\$0.05</b>	<b>\$3.69</b>

**Fringe Benefits & Contributions based on hours worked.**

**Raises:** Negotiated Hourly Increases: **7/1/2020**  
*Distribution to be determined.* **\$1.35**

**Overtime Rules: Article VI, Section 1** All overtime above the normal workday as defined in Article V, Section 1A-B and on Saturdays shall be paid at time and one half.

**Shift-Work:** Article VII, Section 1  
On Operations requiring two and three shifts:  
 1st shift: straight time  
 2nd shift: 8 hrs pay for 7.5 hrs work  
 3rd shift: 8 hrs pay for 7 hrs work