

# BRICKLAYERS ALLIED CRAFTWORKERS LOCAL #2 NY/VT

302 Centre Drive, Albany, New York 12203

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**Notice:** Onondaga County Heavy & Highway Rates

**Effective Dates:** 6/1/2017 through 5/31/2021

**To:** All Signatory Heavy & Highway Contractors

**From:** Pat Tirino, President  
 Martin F. Dillon, Vice Chairman  
 Luke P. Renna Jr. Field Representative

	<i>Effective</i>	<i>Changes</i>	<i>New Rates Effective</i>
<b>Effective</b>	7/1/2019	7/1/2020	7/1/2020
<b>Total Wages &amp; Fringes:</b>	\$52.43	<b>\$1.25</b>	<b>\$53.68</b>
Wage Rate :	\$32.07	<b>\$0.32</b>	<b>\$32.39</b>
<b>Fringe Benefits:</b>			
Welfare/Annuity:	\$8.55	<b>\$0.20</b>	<b>\$8.75</b>
BAC IU Pension	\$7.15		\$7.15
IPFPPA:	\$4.31	<b>\$0.68</b>	<b>\$4.99</b>
Training & Education:	\$0.35	<b>\$0.05</b>	<b>\$0.40</b>
<b>Total Fringes</b>	\$20.36	<b>\$0.93</b>	<b>\$21.29</b>
<b>Employer Contributions:</b>			
Administration & Safety Program:	\$0.17		\$0.17
I.C.E.	\$0.03		\$0.03
<b>Total Employer Contributions:</b>	\$0.20		\$0.20
<b>DEDUCTIONS: To be deducted from the base rate after taxes and remitted with fringe benefit contribution with the fringe benefit contributions</b>			
Local Dues:	\$1.72	<b>\$0.04</b>	<b>\$1.76</b>
I.U. Dues:	\$0.52	<b>\$0.02</b>	<b>\$0.54</b>
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.04		\$0.04
Vacation:	\$1.00		\$1.00
<b>Total Deductions:</b>	\$3.48	<b>\$0.06</b>	<b>\$3.54</b>

**Shift-Work: Article VI**

<u>On Operations requiring two and three shifts:</u>		hourly equivalent	
1st shift:	straight time	\$32.39	<b>7/1/2020</b>
2nd shift:	8 hrs pay for 7.5 hrs work	\$34.55	<b>\$1.25</b>
3rd shift	8 hrs pay for 7 hrs work	\$37.02	

**Wages & Payment: Article VII**

Negotiated wage increase, effective 6/1/2012, \$1.15 distribution to be determined

**Overtime Rules:** Overtime shall be paid at the rate of time and one-half the regular scale of wages for all overtime worked after 8 hours and 40 hours, Monday through Saturday. Overtime shall be paid at the rate of double time for allwork on Sunday and the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas day.