

BRICKLAYERS ALLIED CRAFTWORKERS LOCAL #2 NY/VT

302 Centre Drive Albany, New York 12203
Phone: 518.456.5477 // Fax: 518.456.7420

Notice:
Geographic Area:

Heavy & Highway Rate
This Rate is in effect in: Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, St. Lawrence, Saratoga, Schenectady, Schoharie, Warren, and Washington counties. EXCLUDING ONONDAGA COUNTY, SEE ONONDAGA COUNTY HHY RATE SHEET

Effective Dates: 6/1/2017 through 5/31/2021

To: All Signatory Heavy & Highway Contractors
From: Pat Tirino, President

	Effective	Changes	New Rates Effective
	7/1/2019	7/1/2020	7/1/2020
Total Wages & Fringes:	\$58.24	\$1.50	\$59.74
Base Rate:	\$38.24	\$0.71	\$38.95
Itemized Fringe Benefits:			
Welfare/Annuity:	\$9.95	\$0.10	\$10.05
BAC Local Pension:	\$8.20	\$0.10	\$8.30
BACPPA:	\$0.10	\$0.50	\$0.60
BAC I.U. Pension:	\$0.40		\$0.40
IPFPPA:	\$0.24	\$0.04	\$0.28
Training & Education:	\$1.11	\$0.05	\$1.16
Total Fringes	\$20.00	\$0.79	\$20.79
Employer Contributions:			
Industry Advancement Fund:	\$0.38		\$0.38
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.41		\$0.41
DEDUCTIONS: To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions			
Local Dues:	\$1.85	\$0.04	\$1.89
I.U. Dues:	\$0.58	\$0.02	\$0.60
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.12		\$0.12
Vacation:	\$1.00		\$1.00
Total Deductions:	\$3.75	\$0.06	\$3.81

Fringe Benefits & Contributions based on hours worked.

Raises:

Negotiated Hourly Increases: 7/1/2020
Distribution to be determined. **\$1.50**

Article V: Hours of Work

<u>On Operations requiring two and three shifts:</u>		<u>Hourly Rate:</u>
1st shift: straight time		\$38.95
2nd shift: Additional \$1.50 per hour		\$40.45
3rd shift: Additional \$2.00 per hour		\$40.95

Overtime Rules: All time worked outside the regular work day and all time on Saturday shall be paid for at one and one-half (1 1/2) times the regular rate, except for time worked on Sundays and Holidays which shall be paid at double the hourly rate. Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas.