

BRICKLAYERS ALLIED CRAFTWORKERS LOCAL #2 NY/VT

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Notice: **Capital District, Saratoga & Glens Falls Area Building Rate**

Vermont Chapter 1 Building Rate

Geographic Area: This Rate is in effect in: NEW YORK COUNTIES--Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington Counties. In addition, Warren County & Washington County south of the northern boundary of the Towns of Warrensburg and Queensbury. VERMONT COUNTIES: Bennington, Rutland, Windham,

Effective Date: 7/1/2015 through 6/30/2021
To: All Signatory Building Contractors

From: Pat Tirino, President
 Kevin Potter, Secretary Treasurer
 Vermont Chapter 1 Building Rate

	<i>Effective</i>	<i>Changes</i>	<i>New Rates</i> <i>Effective</i>
	7/1/2019	7/1/2020	7/1/2020
Total Wages & Fringes:	\$58.17	\$1.50	\$59.67
Base Rate:	\$37.19	\$0.70	\$37.89
Fringe Benefits:			
Welfare/Annuity:	\$9.95	\$0.10	\$10.05
BAC Local Pension:	\$8.80	\$0.10	\$8.90
BACPPF:	\$0.10	\$0.50	\$0.60
BAC I.U. Pension:	\$0.50		\$0.50
IPFPPA:	\$0.30	\$0.05	\$0.35
Training & Education:	\$1.33	\$0.05	\$1.38
Total Fringes:	\$20.98	\$0.80	\$21.78
Employer Contributions:			
Industry Advancement			
Fund:	\$0.37		\$0.37
I.C.E.	\$0.03		\$0.03
Total Employer Contributions:	\$0.40		\$0.40

DEDUCTIONS:

To be deducted from the base rate after taxes and remitted with the fringe benefits & employer contributions.

Local Dues:	\$1.95	\$0.10	\$2.05
I.U. Dues:	\$0.58	\$0.02	0.60
Defense & Benefit:	\$0.20		\$0.20
Political Action:	\$0.08		\$0.08
Vacation:	\$1.00		\$1.00
Total Deductions:	\$3.81	\$0.12	\$3.93

Fringe Benefits & Contributions based on hours worked.

Raises: Negotiated Hourly Increases: 7/1/2020
 Distribution to be determined **\$1.50**

Overtime Rules: Article VI, Section 1 All overtime above the normal workday as defined in Article V, Section 1A-B and on Saturdays shall be paid at time and one half. Double time shall be paid for all work performed on Sunday and the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas.

Shift-Work: Article VII, Section 1

On Operations requiring two and three shifts:

1st shift: straight time
 2nd shift: 8 hrs pay for 7.5 hrs work
 3rd shift: 8 hrs pay for 7 hrs work